

Employer Draft Date: May 7, 2026

Memorandum of Understanding
Millard Fillmore Suburban Hospital Parking

This Memorandum of Understanding is entered into by and between Kaleida Health (Employer), United Healthcare Workers East (1199SEIU) and the Communications Workers of America, AFL-CIO (CWA).

As it relates to parking at the Millard Fillmore Suburban Hospital location, the parties agree to the following:

The existing free of charge parking for Millard Fillmore Suburban Hospital employees continues to be available in the employee designated parking areas on the Millard Fillmore Suburban Hospital campus. The parties will follow Article 75 of the Master Bargaining Agreement to establish a Parking Committee for Millard Fillmore Suburban Hospital for the purpose of identifying available parking in the surrounding area as well as investigating other alternatives for providing parking opportunities for employees.