

**KALEIDA HEALTH  
1199/SEIU UNITED HEALTHCARE WORKERS EAST  
COMMUNICATIONS WORKERS OF AMERICA**

**2025 CONTRACT NEGOTIATIONS**

**Union Proposal  
Date Presented: June 23, 2025**

**Side Letter**

**Multi Site Float Pool - Infusion Center**

Kaleida Health agrees to establish a Multi-Site Float Pool for Chemo Certified Nurses to support the Infusion Centers at Buffalo General Medical Center, Spindrift, and Millard Fillmore Suburban. The Employer shall add 1.0 RN FTE to establish this float pool. The Employer and Unions agree to have discussions on how to create such float pool. This meeting will take place within thirty (30) days of ratification of the Master Agreement resulting from 2025 collective bargaining negotiations.

TA  
6/23/25  
mm  
EWS  
HGB 6/23/25