

**KALEIDA HEALTH
1199/SEIU UNITED HEALTHCARE WORKERS EAST
COMMUNICATIONS WORKERS OF AMERICA**

2022 CONTRACT NEGOTIATIONS

**Union Proposal
Date Presented: May 28, 2025**

**Side Letter
Employees Working 16 Hours in a 24 hour Period**

It is agreed to and understood by Kaleida Health and the 1199 SEIU United Healthcare Workers East, Communications Workers of America, AFL-CIO that the parties shall meet to discuss the policy related to employees working more than sixteen **consecutive** (16) hours in a twenty-four (24) hour period.

TA 5/28/25
MWB 5/28/25
PUS