

**KALEIDA HEALTH  
1199/SEIU UNITED HEALTHCARE WORKERS EAST  
COMMUNICATIONS WORKERS OF AMERICA**

**2025 CONTRACT NEGOTIATIONS**

**Union Proposal  
Date Presented: March 4, 2025**

**Memorandum of Understanding # 31  
Clinical Pharmacy Coordinator Qualifications**

This Memorandum of Understanding is being entered into by and between Kaleida Health, hereinafter referred to as the employer, and the Communications Workers of American, AFL-CIO, hereinafter referred to as CWA; and 1199 SEIU United Healthcare Workers East, hereinafter referred to as SEIU or as the Unions.

Whereas, the Employer and the Unions entered into an agreement relative to changes presented at Oversight on December 8, 2015, to the preferred license and certifications for Clinical Pharmacy Coordinators. Employees in the job title of Clinical Pharmacy Coordinators prior to December 8, 2015 will not be affected by the change in qualifications. Those employees include:

First Name	Last Name	Department Description
Kimberly	Zammit	BGMC Pharmacy
Stephanie	Seyse	BGMC Pharmacy
Kevin	Mills	BGMC Pharmacy
Kristin	Johnson	OCH Pharmacy
Kelly	Michienzi	OCH Pharmacy
Ann Marie	Turner	OCH Pharmacy
Melissa	Danek	BGMC Pharmacy
Brian	Kersten	BGMC Pharmacy
Megan	Nadler	BGMC Pharmacy

TA  
 EHS 3/14/25  
 BM 3/14/25  
 LG 3-14-25  
 CJ 3-14-25  
 MGB 3/14/25