

Cm

**KALEIDA HEALTH  
1199/SEIU UNITED HEALTHCARE WORKERS EAST  
COMMUNICATIONS WORKERS OF AMERICA**

**2025 CONTRACT NEGOTIATIONS**

**Union Proposal:  
Date Presented: March 4, 2025**

**Memorandum of Understanding # 25  
Uniform Colors - LTC and Hospital Setting Nursing Units**

**If the Employer decides to modify uniform colors in the future, the Union agrees to have a discussion. ~~with the Employer on uniform colors.~~**

TA  
EUS 3/14/25  
Cm 3/14/25  
CP 3-14-25  
CP 3.14.25  
HQB 3/14/25