

ES

**KALEIDA HEALTH  
1199/SEIU UNITED HEALTHCARE WORKERS EAST  
COMMUNICATIONS WORKERS OF AMERICA**

**2025 CONTRACT NEGOTIATIONS**

**Union Proposal  
Date Presented: March 4, 2025**

**Memorandum of Understanding #2  
RNFA's Millard Fillmore**

Section 1. — The following named employee is an RNFA in the Kaleida Health system who is assigned to work at MFH-S and DMH and who will continue to be classified as a salaried employee:

a.) — Marlene Craden

TA  
EUS 3/14/05  
AM 3/14/25  
ag  
CD  
M48 3/14/05