Date Presented: 6/17/25

Memorandum of Understanding # 19 OCH RN/RT STAT Team

- Section 1. STAT Team will be eligible for forty-eight (48) hours of educational time per calendar year, thirty-two (32) hours of which will be scheduled by the Hospital. The other sixteen (16) hours per calendar year of educational time will be scheduled based on the request of the nurse/respiratory therapist as approved by his or her supervisor. Reports of educational activity will be submitted by each employee as requested by the management representative designated by the Hospital.
- Section 2. The Stat Team will self-schedule their own dedicated hours. The schedule will be completed one week prior to PICU/ED schedule requests due date. Remaining hours up to FTE status will be scheduled in the respective units to maintain competency. The STAT teams dedicated hours will be scheduled on a four (4) week time block according to the department schedule. Remaining hours will be assigned in the respective units to maintain competency.
- Section 3. Every attempt will be made to have two (2) Stat-RNs-Teams scheduled Monday Friday 7:00am 7:00pm (excluding holidays). for each day shift, There will be two (2) dedicated STAT RN's and one (1) dedicated Respiratory Therapist without an assignment. In the event a second RN is unable to be scheduled, a second RN from the respective unit will be assigned without an assignment to work to their competency within the hospital. If no STAT RN's are out on transport, the second RN may have a short term assignment, for example, start an admission, cover breaks, or discharge a patient. One STAT team will be scheduled for all other hours of operation, with the understanding that the 2nd Team may be on call as indicated. Only one will be dedicated but it may be necessary to mobilize the 2nd nurse. The second STAT RN will be scheduled in the respective unit in accordance with unit seniority. If the STAT Team(s) are out on transport, every effort will be made to cover the hospital utilizing Article 15, Hours of Work and Work Schedules.
- Section 4. Additional duties and responsibilities of the STAT **Team** RN will be assigned with the understanding by all staff that the STAT **Team** RN is expected to leave immediately should a transport call come in. When the STAT **Team** RN-leaves on a call, she/he will notify the designated individual so that this person informs the departments of the STAT **Teams** RN's temporary unavailability.

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