

**Kaleida Health Master Negotiations 2025  
Counter-Proposal**

**Date Presented: May 22, 2025**

**Memorandum of Understanding # 17  
OCH Per Diem Employees Holiday Commitment**

It is understood that OCH 1199/SEIU per diems, will have a holiday commitment and will follow Article 82, Holidays in the Master Agreement.

**This Memorandum of Understanding will sunset effective 01/02/2026.**

TA s/23/25  
EHS NM  
HOB s/23/25