

**KALEIDA HEALTH  
1199/SEIU UNITED HEALTHCARE WORKERS EAST  
COMMUNICATIONS WORKERS OF AMERICA**

**2025 CONTRACT NEGOTIATIONS**

**Union Proposal  
Date Presented: March 4, 2025**

**Memorandum of Understanding # 16  
Operating Room and Multi-Specialty Procedure Areas (MPA)  
Service Line Coordinators at ~~WCHOB~~ John R. Oishei Children's Hospital**

It is hereby agreed, by and between KALEIDA HEALTH, and the 1199 SEIU United Health Care Workers East, that issues associated with the OR Service Line Coordinators employees at ~~WCHOB~~ OCH are resolved as follows:

- 1.) The OR Service Line Coordinators will continue to circulate in the OR or MPA and will continue to perform the duties expected of a Surgical Service Nurse in addition to their Service Line Coordinators responsibilities.
- 2.) The OR Service Line Coordinators will be included in the rotation of holidays, weekends and on-call among the Surgical Service Nurse in accordance to the CBA
- 3.) The OR Service Line Coordinators will be paid a per hour rate consistent with charge pay as outlined in Appendix D, Section 2 in addition to their base hourly rate for all hours paid in this job title.
- 4.) Surgical Service Nurses will be paid a per hour rate consistent with charge pay as outlined in Appendix D, Section 2 in addition to their base hourly rate for all hours that they are assigned in the OR Service Line Coordinators role when the regular OR Service Line Coordinators is absent.
- 5.) The parties agree that upon ratification of this agreement any vacant Service Line Coordinator Positions will be filled in accordance with Article 53 - Job Bidding and Transfers. Current Service Line Coordinators will remain in their current positions.

TA  
EUS 3/14/25  
Am 3/14/25  
HCH 3/14/25