

CG

**KALEIDA HEALTH  
1199/SEIU UNITED HEALTHCARE WORKERS EAST  
COMMUNICATIONS WORKERS OF AMERICA**

**2025 CONTRACT NEGOTIATIONS**

**Union Proposal  
Date Presented: March 4, 2025**

**Memorandum of Understanding # 15  
Millard Fillmore Suburban Hospital Registered Nurse  
Self-Staffed/Closed Units**

Section 1. The following units at Millard Fillmore Hospital – Suburban, are presently self-staffed/closed units.

- a.) Labor & Delivery;
- b.) Mother Baby Unit;
- c.) Intensive Care Unit.

Section 2. It is agreed to by the parties that the units stated above will remain self-staffed/closed for the life of this Agreement under the current guidelines that are in place for each unit listed above.

Section 3. ~~NICU eligibility as a self-staffed unit will be re-evaluated six (6) months after ratification.~~

TA  
EWS 3/14/25  
DM 3/14/25  
CG  
CP  
HQB 3/14/25