

**KALEIDA HEALTH  
1199/SEIU UNITED HEALTHCARE WORKERS EAST  
COMMUNICATIONS WORKERS OF AMERICA**

**2025 CONTRACT NEGOTIATIONS**

**Union Proposal  
Date Presented: April 8, 2025**

TA  
4/8/25  
NM  
EWS  
HQB

<u>Article</u>	<u>Name</u>	<u>Union Proposal</u>
40	Workers' Compensation	Current Contract